

# JOB DESCRIPTION

#### Job Title:

Personal Care Professional/ Caregiver

\*\*\*Provide supports and services needed to individuals with developmental disabilities or as directed by the President of Central Florida Care Group, Inc. in a home setting.

## **Education/Experience:**

A minimum of a High School diploma and one-year experience in the field of developmental disabilities or a related filed. Have a Valid Florida Driver's License.

### **Job Requirements:**

- 1. Pass the required background screening.
- 2. Complete CPR/First Aide Training
- 3. Complete HIV/Aide and Infection Control Training
- 4. Complete HIPAA Training
- 5. Complete any other training as needed
- 6. Operate a Motor Vehicle Safely
- 7. Provide all supports needed to help individuals gain independence.
- 8. Assist individuals with ADLs.
- 9. Keep Required Documentation
- 10. Read and know each person to whom you are responsible for care plan (POC).
- 11. Any other task deemed necessary by the president of Central Florida Care Group, Inc.

### **Job Summary:**

This position provides support and training, including but not limited to, emotional support, physical support and monitoring, and development of life skills through training programs, all leading to increase independence.

#### **Job Duties:**

- ➤ Implement and document of care plan (POC) plan to include, but not limited to: Bathing, Feeding, Grooming, Oral Hygiene, Repositioning and Transfers.
- > Follow established protocol for recipient's personal care, special dietary requirements and medical needs.





- Monitor and report as needed any issues related to the personal care and medical needs, including repair needs of adaptive equipment.
- > Maintain a clean and safe home-like atmosphere while encouraging personal choices.
- > Assess internal and external health and safety issues and correct or report them.
- > Report all incidents of abuse/neglect in accordance with the Disabled Abuse Act, to the abuse registry.
- > Maintains client confidentiality (HIPAA)
- > Follow all policies and procedures and other duties as required and requested by supervisors.

